

Slough Parenting Strategy – Action Plan

CG= Commissioning Group

T&F Group = Slough Parenting Strategy – Task & Finish Group

What are trying to achieve	Why we are doing this?	Actions	How will we measure progress?	Lead	Timescale	Review
We will commission the delivery of Slough's Parenting offer (0-25 inc SEND)) set out within Slough's Parenting Strategy	Resources and funding are limited and diminishing. It is vital we increase coordination and integrate with future planning to ensure we can deliver relative and effective services under one local offer	Set up a Commissioning Group (made up of lead providers contributing to the financial commissioning and delivery of the parenting strategy)	Strategy is successfully implemented.	Strategic Parenting Officer/CG Members	January 2020	March 2020
	A joint commissioning agreement needs to be in place to drive the parenting strategy forward and sustain its growth	Set up Quarterly Meetings with CG & T&F Group Meetings	Quarterly meetings will provide a forum for discussion on progress and agreeing future actions and developments	Strategic Parenting Officer	December 2019	March 2020

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<p>We will take a co-ordinated multi-agency approach to the planning and delivery of the Parenting strategy in Slough and will embed the early help agenda within the parenting offer framework</p> <p>Develop a strong understanding of successful national evidence based parenting programmes and align them into Slough's parenting offer accounting for current gaps.</p>	<p>Whilst the planning and delivery of family and parenting support has been coordinated and well managed in the past, there is currently a lack of clarity and direction and services are working in silo.</p> <p>There are very little evidence-based parenting programmes being delivered across Slough</p>	<p>Key service areas responsible for providing family and parenting support will ensure that they are represented at the T&F Group.</p>	<p>Each service will have a work stream delivery plan in place which will be reviewed quarterly at T&F Group meetings</p>	<p>T&F Group</p>	<p>December 2019</p>	<p>March 2020</p>
		<p>Carry out multi-agency audit of current parenting support provisions in Slough</p>			<p>November 2019</p>	<p>January 2020</p>
		<p>Each service to assign a parenting champion within their service area and lead on co-ordinating training and development opportunities for parenting</p>	<p>Parent Champions within each service area to identify workforce to support the delivery of parent drop in/surgeries & parenting workshops during the year</p>	<p>T&F Group Members/Parent Champions</p>	<p>January 2020</p>	<p>February 2020</p>
<p>In accordance to the Parenting SLA, key service areas will commit to one of the training/delivery options.</p> <p>practitioners across their service area</p>		<p>T&F Group Members</p>	<p>January 2020</p>	<p>February 2020</p>		

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<p>We will ensure that more universal services are available for all parents in addition to targeted programmes for the more vulnerable groups –i.e. fathers, domestic violence, mental health, unemployed, English as a second language etc.</p>	<p>There is extensive research which suggests that universal interventions if available to parents and families in the early years can positively influence parenting behaviours from the outset and will in turn improve their child’s life outcomes.</p>	<p>Collect data on existing parenting programmes /interventions to identify gaps in current provisions</p>	<p>We will measure the extent to which current provisions meet the needs of both vulnerable and parents/carers in general and set up plans to commission services where gaps exist.</p>	<p>T&F Group members</p>	<p>January 2020</p>	<p>March 2020</p>
	<p>Universal provisions can be accessible in a non-stigmatising way which is more likely to encourage more parents/carers and families to engage.</p>	<p>We will work with Early Help to establish a baseline of the current levels and need for parenting support offered across Slough and develop needs-led interventions at each level of need</p>	<p>Quarterly collation of data such as number of referrals, number of engagers/non-engagers for our universal and targeted provisions will help validate effectiveness of processes in place</p>	<p>Strategic Parenting Officer</p>	<p>January 2020</p>	<p>March 2020</p>
	<p>There is a need for on-going analysis of family’s needs to ensure that support offered is fit for purpose.</p>	<p>Develop a common referral pathway via a single parenting screening tool which will be shared with all statutory, private and voluntary services</p>			<p>February 2020</p>	<p>March 2020</p>

		Routinely explore alternative programmes and interventions to inform and discuss with the T&F group members			Ongoing	March 2020
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<p>Parents/Carers should be involved in the planning, delivery and evaluation of the parenting offer</p>	<p>Parents/carers are more often involved in consultation about services and programmes once they have been delivered It is significantly less common that parents/carers are involved in the planning stages of provisions being implemented. Consequently, findings from consultations are not given sufficient weighting in subsequent decision making.</p>	<p>T&F Group will champion the need for parent participation</p>	<p>We will work with parents and carers to evaluate the parenting offer</p>	<p>Strategic Parenting Officer</p>	<p>Ongoing</p>	<p>March 2020</p>
		<p>We will involve a parent group from the outset in the planning and delivery of parenting programmes and ensure provisions are relative and accessible to parents and families</p>	<p>We will work with Parents to evaluate participation and to identify areas for improvement</p>	<p>Strategic Parenting Officer</p>	<p>Ongoing</p>	<p>March 2020</p>
		<p>We will work with agencies to develop volunteering opportunities for parents to deliver parenting programmes</p>	<p>We will have an identified cohort of parents who have been trained as group work co- facilitators</p>	<p>Strategic Parenting Officer</p>	<p>Ongoing</p>	<p>March 2020</p>

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<p>Develop and publicise Information and material across the community, service providers</p>	<p>To ensure all information and resources is shared and accessible to all i.e. across services, community groups and service users (parents carers and families)</p> <p>All services users are informed with up to date information</p>	<p>Develop a parenting offer website for Slough's Parenting Offer – liaise with key partners to establish web links across services, including voluntary services</p> <p>Develop Referral Guidance Leaflet for practitioners</p> <p>Develop parenting support services guide for practitioners in front line services detailing menu of parenting offer</p> <p>Develop parenting offer leaflet for parents.</p>	<p>Monitor number of hits on website</p> <p>Monitor level of interest initiated from sources</p> <p>Ongoing review and updates of information and material with key partners and services</p>	<p>Strategic Parenting Officer</p>	<p>January 2020</p>	<p>March 2020</p>

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Develop a clear, integrated monitoring & evaluation process for parenting provisions delivered in Slough	<p>Current parenting interventions lack consistency with monitoring and evaluation processes with little evidence of outcomes or long term impact of parenting interventions</p> <p>Some data is collated or analysed centrally to evidence the impact of family and parenting support , but this is mostly related to Early Help referrals alone. Evaluation data from external and voluntary provisions are not being shared centrally</p>	Develop a generic parenting offer 'evaluation tool' in order to collate coherent and structured feedback on Slough's parenting provisions (align with strengthening families framework)	Evaluation tool will be implemented and data from tool to be collated and presented in quarterly reporting	Service Leads/Parenting Champions from each service	January 2020	March 2020
		Share evaluation tool across all services (including community services) delivering parenting provisions in Slough	Data collection framework (process and timelines) to be shared with all delivery partners and reviewed periodically	Strategic Parenting Officer	January 2020	March 2020
		Implement robust monitoring and evaluation processes to assess impact and outcomes of programmes and interventions	We will review outcomes (qualitative & quantitative) of provision delivery and validate all locally developed or adapted programmes	Strategic Parenting Worker/Parenting Champions	Post phase 1 of delivery	TBC
			Service leads will collect and share data/outcomes evidencing what's	Service Leads/T&F Group members	Post phase 1 of delivery	TBC

			<p>working/what isn't and identify gaps.</p> <p>Service areas to monitor progress on their parenting provisions work streams and provide updates at T&F Group Meetings</p> <p>Ensure all progress/feedback data is collated centrally to measure true impact of Slough's parenting offer</p>	<p>Service Lead/T&F Groups members</p> <p>Strategic Parenting Officer</p>	<p>Post phase 1 of delivery</p> <p>Post phase 1 of delivery</p>	<p>TBC</p> <p>TBC</p>
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<p>Practitioners providing parenting and family support will be sufficiently competent, confident, experienced and qualified.</p>	<p>Practitioners need to be able to demonstrate a core set of competencies in order to ensure their service delivery meets the quality standard guidelines (NOS) as well as needs of parents/carers and their families.</p> <p>Service delivery will utilise the skills and experience of staff, matching delivery with their capabilities and training.</p>	<p>Carry out a multi - agency skills audit of current workforce.</p> <p>Based on the findings of a training needs analysis, key service areas will access relevant training and development opportunities to enhance expertise of practitioners</p>	<p>Practitioners to be observed on service delivery and continually supported with CPD.</p> <p>Coaching and reflective supervision will be made available both on a one to one and group basis, particularly to new staff and those taking on new responsibilities.</p> <p>Peer supervision and feedback will be established to improve quality of service delivery</p>	<p>Parenting Champions</p> <p>T&F Group members</p> <p>Parenting Champions</p>	<p>December 2019</p> <p>Ongoing post phase 1 of delivery</p> <p>Ongoing post phase 1 of delivery</p>	<p>March 2020</p> <p>TBC</p> <p>TBC</p>